
Present: Mrs. June Monaghan, Vice President; Mrs. Lisa Tane; Mrs. Stacy Agona;
Mrs. Nina Quigley; Dr. Frances Wills, Superintendent;
Ms. Juanita Brockett, District Clerk

Absent: Mr. Charles Trainor, President; Dr. Bruce Watkins, Asst. Sup't for Business & Technology

A meeting of the Briarcliff Manor Board of Education was held on Monday, June 2, 2008 in the Middle School Theater and was called to order by Mrs. Monaghan at 8:03 p.m.

Superintendent's Remark

- Dr. Wills thanked Mrs. Memrie Kelly for her commitment and years of service to the districts' music department.
- Dr. Wills commented on the Briarcliff Research Science Symposium held at the high school.
- Dr. Wills announced that the Regional Educational Advocacy District (R.E.A.D.) met with Dr. Manny Rivera, the Governor's Senior Advisor for Education, on May 30.

Vice President's Remark

- Mrs. Monaghan announced that Dr. Watkins and Mr. Trainor were absent due to attendance at the New York State Association of Business Officials convention where Dr. Watkins was being presented with a special award.
- Mrs. Monaghan announced that a special reception for retirees will be held on June 16th at 7:30 p.m. in the MS cafeteria.

Other Board Comments

- Mrs. Tane announced that a Property Tax Commission preliminary report was released today. Further information to follow.
- Mrs. Tane announced that work is almost completed with the Strategic Planning document.

Student Recognition

The following students received certificates of recognition:

Joshua Elkes - PTA Reflections Contest Regional Winner, advancing to State Competition (Music)

Edwin Zhou - Won Elementary Division for NYS and Eighth Nationally in InvestWrite, a national essay contest sponsored by the Foundation for Investor Education

Anna Batchelor - Participated in Project Relief in New Orleans during Winter Break

Juliette Lubin “ “

Lauren Parisi “ “

Sara Resnick “ “

Carly Savino “ “

Daniel Panagacos “ “

Carrie Jablansky - BHS Distinguished Student of the Month for April 2008

Zachary Taube “ “

Tess Morgridge “ “

Mkondo Chimimba “ “

Rebecca Ellson “ “

Zachary Ship - BHS Distinguished Student of the Month for May 2008

Ted Poulton “ “

Lauren Parisi “ “

Jamie Heyda “ “

Sam Chalsen - Recognized by Journal News in its annual HS Newspaper Competition

Jeffrey Zalesin “ “

Elliot Tusk “ “

NYSSMA Presentation

Nadine McDermott, MS Asst. Principal and Director of the Performing Arts, gave a presentation on the NYSSMA program. There was also a tribute to Memrie Kelly.

Presentation on “We are Darfur”

High School students presented their plan for a community awareness march in the Village in September 2008.

Questions and comments were heard from the audience.

RESOLUTIONS

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approve the following consent agenda items:

- a. Approval of the minutes of the Board of Education meeting held on May 19, 2008 as presented
- b. Acceptance of the resignation of high school history teacher, Greg Voloshin effective June 30, 2008.
- c. Appointment of Brendan Coxen as .6 secondary physical education teacher effective September 1, 2008.
- d. Appointment of the following substitute teachers: William Kress and Gianna Spaziante
- e. Approve the Varsity Boys Swim team merger between Briarcliff, Byram Hills, Pleasantville, Westlake and Valhalla School Districts.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves a Career Increment for John Banks effective September 1, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves a Career Increment for Joann Buccini effective September 1, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves a Career Increment for Desmond Groarke effective September 1, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves a Career Increment for Delia Montenegro effective September 1, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves a Career Increment for Anna Ostrofsky effective September 1, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves a Career Increment for Robert Saar effective September 1, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves a Career Increment for Scott Steinberg effective September 1, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves a Career Increment for Lori Whitman effective September 1, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves a Career Increment for Michael McDowell effective September 1, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves the appointment of Theodore Sandomenico as secondary science teacher, MA Step 3, effective September 1, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves the appointment of Appointment of Jessica Antonio as secondary science teacher, BA Step 1, effective September 1, 2008.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves the creation of part-time, hourly position of House Manager (Production/Auditorium Manager)

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves the rescheduling of the Reorganization meeting from July 2nd to July 7th at 9:30 a.m. in the Middle School Theatre.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby affirms the results of School Board Election and Budget Vote held on May 20, 2008

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby accepts with thanks, the following grants from the Briarcliff Manor Education Foundation for the 2008-2009 school year:

Proposer	School	Grant	Amount
District		SmartBoards	\$ 38,400
District		Grant Writer	\$ 7,500
Community Coalition	Middle School	Chemical Dependency Program	\$ 1,000
N.Lee/K. Constantinou	High School	Laboratory Kits	\$ 4,200
D. Golod/D. Cagliostro	Todd	Lego Mindstrom Nxt Robotics Program	\$ 3,995
J. Brooks/T. Okada & R. Ritacco	High School	Photo studio lighting & tripod for large format cameras	\$3,967.69
J. Boylan/T. Phethean	Todd	Mac Media Lab	\$3,185.30
N. Crosby/C. Freeman	All 3 schools	Color Learning Lab packs & Epson scanners	\$6,349.98
English Department	Middle School	Trade books	\$ 833.33
D. Guida	Middle School	Sewing Machines	\$3,190
TOTAL			\$72,621.30

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves the increase in the Food Service Contractual Line, C2860.4000, in the amount of \$150,000. The cost is to be offset by increased revenue from the sale of meals.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves the Health Services contract with Katonah-Lewisboro UFSD in the amount of \$3,701.96

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED: Pursuant to the provisions of General Municipal Law Section 6-p an employee benefit accrued liability reserve fund is hereby authorized and established under the title of “Employee Benefit Accrued Liability Reserve Fund.” The purpose of this Fund is to reserve monies for the payment of any accrued employee benefits, due to an employee upon termination of service. The term “employee benefits” shall mean those benefits set forth in General Municipal Law Section 6-p(1)(b). This Reserve Fund shall be funded by budgetary appropriation and excess fund balance, to be determined annually.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves the resolution drafted by the R.E.A.D. group to be submitted to NYSSBA on the “Establishment of Energy Reserve Funds by School Districts”.

Discussion Items

The Board received and reviewed the Treasurer’s Report, Revenue Report and Appropriation Status Report for April 2008.

The Board received and reviewed the internal audit report submitted by ACCUME.

The Board conducted a first Reading of Special Ed Policies on Instruction 8500s Series

On motion from Mrs. Tane, seconded by Mrs. Quigley, the Board moved to adjourn the regular meeting at 10:15 and enter into executive session for the purpose of discussing personnel matters.

On motion from Mrs. Tane, seconded by Mrs. Quigley, the Board moved to return to regular session at 12:00 a.m. and address the 2008-09 salary distribution for personnel in non-bargaining units.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby adopts a three-year agreement for administrators with the following salaries (see attached) to be incorporated into current salary agreement; also to amend agreement as follows: to add annual longevity stipend payment for 10 years of in-district service to include 5 years of administrative service of \$3,200; to allow unused personnel days to be added to sick days; to include a professional development pool of \$12,000 for advanced course work in educational leadership with superintendent's approval; to add \$2,000 annual stipend for doctorate upon tenure.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves the addition of 3.5% to salary schedule for 2008-09 school year; and amend agreement to convert up to 2 unused personal days to sick days for district clerical staff non-bargaining unit.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves to increase salary of occupational therapist by 3.5%. The 2007-2008 rate was 478.13; the 2008-09 rate will be \$494.86.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves to increase salary for data base administrator and assistant director of facilities by 5% and amend agreement to increase floating holidays during school vacations from two to four.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves to increase salary for Treasurer and District Clerk/ Secretary to Superintendent of Schools by 5% and amend agreement to increase floating holidays during school vacations from two to four and to amend agreement for health insurance at retirement after 10 years to contribution of 25%; 20 years at 20%; 25 years at 10%.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the agreement between the district and Dr. Bruce Watkins, Assistant Superintendent for Business and Technology dated June 30, 2007 is amended to provide for an extension of its term from June 30-August 31, 2008 and to further provide that Dr.

Watkins shall, during this period make himself available to assist in the transition of his duties to a new administrator occasioned by his retirement. Agreement is modified as indicated in attachment.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby elect to provide pension benefits for section 75g and 75i of the retirement and social security law for tier 1 & tier 2 civil service employees of the retirement and social security law as presently and hereafter amended and be it

FURTHER RESOLVED, that the effective date of such, shall be the first day of April, 2009.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby amends the Superintendent's salary agreement as follows:

1. Salary increase: 4% - 276,204 increase 11,048 = 287,252
2. 403.B increase of \$2,000 (now \$8,000)
3. Authorize 5-year contract (2008-09 to 2012-13)
4. Sick days conversion at retirement (\$550 per day) not to exceed 150 days.

Sick Leave Conservation Incentive: Upon retirement for purposes of receiving pension benefits, the Superintendent will be paid for accumulated sick leave up to one hundred fifty (150) days. The payment will be made at the daily rate of \$550 per day. The Administrator shall not receive payment of this retirement increment in the event the Administrator accepts a retirement incentive of any form, provide by law or otherwise, in connection with her retirement. The District shall make the payment as a non-elective contribution, up to the contribution limit of the Code in the Administrator's 403b plan. To the extent that the Employer non-elective Contribution exceeds the Contribution Limit in the 403(b) plan, such excess shall be paid directly to the Administrator.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0,

RESOLVED, that the Board hereby approves the continuation of current salary agreement with Carol Ross as Director of Curriculum Instruction at the same per diem rate of \$700 without benefits.

On motion by Mrs. Tane and second by Mrs. Quigley, and passed 4-0, the Board moved to adjourn the regular session at 12:16 a.m.

Administrative Salaries	2008-09	2009-10	2010-11
Kaishian, James	\$185,116	\$196,595	\$208,476
Howard, Susan	\$161,939	\$172,607	\$183,648
Cagliostro, Debra	\$171,416	\$182,415	\$193,800
Serio, Debora	\$144,725	\$154,790	\$165,208
Knutsen, Eric	\$145,649	\$155,747	\$166,198
French, Debora	\$144,826	\$154,895	\$165,317
McDermott, Ndine	\$138,073	\$147,906	\$158,082
McCrosson, Joy	\$137,717	\$147,537	\$157,701
Willoughby, Bob	\$144,725	\$154,790	\$165,208