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Present: Mrs. Jennifer Rosen, President; Mrs. Dina Brantman, Vice President;  
Mr. Michael Haberman; Mr. Paul Wasserman; Mr. Jonathan Satran,

Also Present: Mr. James Kaishian, Superintendent of Schools; Mr. Stuart Matthey, Asst. Superintendent for Finance & Operations; Dr. Kusum Sinha, Asst. Superintendent for Curriculum, Instruction & Assessment and H.R.; Mr. David Shaw, School Attorney; Juanita Brockett, District Clerk

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The Briarcliff Manor Board of Education held a meeting on Monday, June 1, 2015 in the Middle School Theater and was called to order by Mrs. Rosen at 7:00 P.M

On motion by Mr. Satran, seconded by Mr. Wasserman and passed 4-0, the Board moved to immediately adjourn into executive session for the purpose of discussing the employment history of particular persons, Taylor Law negotiations and to seek legal counsel.

Mrs. Brantman arrived at 7:01 P.M.

On motion by Mrs. Brantman, seconded by Mr. Satran, the Board moved to adjourn executive session and return to public session at 8:18 P.M.

#### **CONFERRAL OF TENURE**

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby confer tenure upon Daniel Lavelle, in the tenure area of Social Studies 7-12, effective September 1, 2015.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby confer tenure upon Kristie Malley, in the tenure area of Elementary Education, effective September 1, 2015.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby confer tenure upon Georgette (Jodi) Shearer, in the tenure area of Science 7-12 effective September 1, 2015.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby confer tenure upon Therese Verderosa, in the tenure area of Elementary Education, effective September 1, 2015.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby confer tenure upon Daniel Birenbaum, in the tenure area of Teaching Assistant, effective September 1, 2015.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby confer tenure upon Daniel Bramswig in the tenure area of Teaching Assistant, effective September 1, 2015.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby confer tenure upon Nanci DiNome, in the tenure area of Teaching Assistant, effective September 1, 2015.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby confer tenure upon Marla Egan, in the tenure area of Teaching Assistant, effective September 1, 2015.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby confer tenure upon Christina Mannering, in the tenure area of Teaching Assistant, effective September 1, 2015.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby confer tenure upon Kathleen Menton, in the tenure area of Teaching Assistant, October 1, 2015.

After the conferral of tenure, the Board took a 15 minute recess to congratulate the newly tenured teachers. A reception arranged by the BTA was held in the Middle School Theater.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, the Board moved to amend the consent agenda by removing the appointments of the MS Computer Science Teacher and the ELA teacher in order to vote on each separately.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the appointment of Ms. Tamara Zimmer, to the position of .6 HS Math.2 MS Computer Science Teacher effective September 1, 2015. Ms. Zimmer will be paid MA 75 Step 7 annual salary of \$98,412.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the appointment of Ms. Jaime Chahalís to the position of probationary ELA teacher effective July 1, 2015. Ms. Chahalís will be paid MA Step 2 annual salary of \$66,874.

**The following work session items were discussed:**

- Board meeting schedule 2015-16 – it was the consensus of the Board to have the Reorganization meeting on Wednesday, July 15, 2015.
- Audit Committee All Call – the board is seeking three community members to serve on the Audit Committee for the 2015-16 school year. Interested applicants should respond to community e-blast announcement and complete application. □ The Board conducted a 1<sup>st</sup> reading of the:

Title	NYSSBA #	Briarcliff #
Student Policy Goals	5000	New
Compulsory Attendance Ages	5130	New
School Admissions & Entrance Age	5150	7100
Homeless Children	5151	New
Admission of Non-Resident Students	5152	7130
Student Fund-Raising Activities	5251	7430

**The following financial work session items were reviewed:**

- March 10, 2015 Audit Committee minutes
- Claims Audit Report for April 2015
- The Internal Auditor’s report on the review of selected areas of facilities
- budget transfers requiring pre-approval
- Budget transfers through May 26, 2015
- The following financial reports for April 2015: Treasurer’s Report, Appropriation Status Report, and Revenue Status Report
- The April 2015 Warrants: #12 Fund A; #10 Fund TA; #10 Fund H
- The General Fund expenditure and revenue reports for April 2015

**Approval of Minutes**

On motion by Mrs. Brantman, seconded by Mr. Satran and passed 4-0, it is hereby

RESOLVED, that the Board of Education approve the minutes of the Board of Education Public Budget Hearing held on May 11, 2015 as presented.

Mr. Haberman abstained because he was absent from that meeting.

On motion by Mrs. Brantman, seconded by Mr. Satran and passed 4-0, it is hereby

RESOLVED, that the Board of Education approve the minutes of the Board of held on May 11, 2015 as presented.

Mr. Haberman abstained because he was absent from that meeting.

**CONSENT AGENDA**

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, the Board moved to approve the following consent agenda as amended.

Donations/Grants

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the following the BMEF grants:

Robert Connolly	Attend NYS Council of Social Studies Summer Institute	\$500
Nancy Lee	Attend AP Summer Institute for AP Biology	\$1,290

Abolishment of Pedagogical Positions

WHEREAS, the Board of Education for reasons of economy and efficiency, has determined that it is appropriate to abolish certain pedagogical positions in the District;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby abolishes the following positions, effective June 30, 2015:

- 1.0 FTE elementary classroom teaching positions;
- 0.6 FTE speech and language pathologist position; and
- 2.0 FTE teaching assistant positions; and

BE IT FURTHER RESOLVED, that the Board Clerk is hereby directed to provide written notice to the least senior employee(s) in each tenure area, who are being laid off due to the abolition of the above-referenced positions, effective June 30, 2015, in accordance with the provisions of Section 3013 of the Education Law, as set forth in a Memorandum to the Board from the Superintendent of Schools, dated May 26, 2015, as presented at this meeting; and

BE IT FURTHER RESOLVED, that said employees who are entitled to Part 30 bumping rights shall be notified, in writing, of their right to a position in a previous tenure area of service and of their placement on a preferred eligibility list in the tenure area(s) of their employment regarding their statutory recall rights; and

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BE IT FURTHER RESOLVED, that said employees who are not entitled to Part 30 bumping rights shall be notified, in writing, of their placement on a preferred eligibility list in the tenure area(s) of their employment regarding their statutory recall rights.

Abolishment of P/T Clerical Positions

RESOLVED, for reasons of economy and efficiency, the Board has determined that it is appropriate to abolish a .43 FTE part-time clerk position in the District in the non-competitive class of the civil service effective close of business, June 30, 2015, as set forth in a Memorandum to the Board from the Superintendent of Schools date May 26, 2015, as presented to the Board at this meeting.

Personnel

RESOLVED, that the Board of Education does hereby accept the resignation of Teaching Asst., Veronica Sullian, effective June 30, 2015.

RESOLVED, that the Board of Education does hereby accept the resignation of Teaching Asst., John Vukusic, effective June 30, 2015.

RESOLVED, that the Board of Education does hereby accept the appointment of Ms. Omaira Valentin to the position of School Lunch Monitor at Todd Elementary.

RESOLVED, that the Board of Education does hereby approve the appointment of the following election workers: Rose Corrigan, Dorothy Haase, Henry Haase, Mary Edgar Herrera, Rafael Herrera, Lorraine Silbert, Nancy Tomaso, Donna Walsh effective May 19, 2015, at a rate of \$10/per hour.

Claims Audit Report

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby accept the Claims Audit report submitted for April 2015.

Audit Committee Minutes

RESOLVED, that upon the recommendation of the Audit Committee, the Board of Education does hereby accept the minutes of the Audit Committee meeting held on March 10, 2015.

Budget Transfers

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the budget transfer in the amount of \$461,371.34 to cover projected payroll expenses through June 30, 2015.

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the budget transfer in the amount of \$137,894.33 to cover reclassification of 201415 athletic transportation expenses from athletic codes to transportation code.

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the budget transfer in the amount of \$55,045.85 to cover projected BOCES expenses through June 30, 2015.

Health Services Contract

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the Health Services Contract with the Greenburgh Central School District in the amount of \$2,672.85 for 3 Briarcliff students who attend private school in the Greenburgh Central School District.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the Health Services Contract with Dobbs Ferry Union Free School District in the amount of \$9,118.40 for 8 Briarcliff students who attend private school in the Dobbs Ferry Union Free School District.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the Health Services Contract with the Katonah-Lewisboro Union Free School District in the amount of \$3,707.25 for 3 Briarcliff students who attend private school in the Katonah-Lewisboro Union Free School District.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the Health Services Contract with the Union Free School District of the Tarrytowns in the amount of \$22,505 for 35 Briarcliff students who attend private school in the Union Free School District of the Tarrytowns.

**ACTION ITEMS**

Certification of the May 19, 2015 Voting Results

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that the Board of Education does hereby affirm the results of School Board Budget vote and Board Elections held on May 19, 2015 as referenced within the minutes of this meeting.

Briarcliff Administrators & Supervisors Association (BASA) MOA

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED that a Memorandum of Agreement between the Briarcliff Administrators' and Supervisors' Association ("BASA") and the District has been signed and dated May 28, 2015, that sets for the provisions of a four year collectively negotiated agreement between the District and BASA, to become effective on July 1, 2015 and to terminate on June 30, 2019; and

WHEREAS Board approval of the additional monies necessary to fund the provision of said Agreement is required by Section 204-a of the Civil Service Law;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies the provisions of the 2015-19 Collectively Negotiated Agreement between the District and BASA.

Omni Group

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the Renewal Services Agreement with 403(b) third party administrator, The Omni Group, for the 2015-16 school year in the amount of \$5,698.

PNW BOCES Contract for Services

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the 2015-2016 Contract for Services with Putnam Northern Westchester BOCES and authorizes the Board President to execute this contract.

Bandwidth Increase Optimum Lightpath

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the amendment to the previously approved Service Agreement with Optimum Lightpath, for Hosted Voice and Internet/Voice Bundle services effective June 1, 2015 through June 30, 2016, in the additional amount of \$1,300 per month for increased internet bandwidth to 1000 Mg per building provided to the district. Total billed per month for 1000 Mb /50,000 minute Internet Voice bundle service = \$8,300.00 and is based on the Westchester County bid price which will appear on invoices only. Total monthly contract price before discount is applied is \$10,000.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President to execute the agreement, after final review by the attorney, between the District and Optimum Lightpath. A copy of such agreement shall be incorporated by reference within the minutes of this meeting.

USTREAM TV Inc.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that the Board President or Superintendent of Schools is authorized to execute an Agreement (Sales Order and its terms and conditions) with USTREAM TV , Inc. for the broadcasting live streams via the web for the period from June 1, 2015 through May 31, 2016 at an annual cost of \$4,788 as presented to the Board at this meeting. A copy of such Agreement shall be incorporated by reference within the minutes of this meeting.

Change Order – Landscape Unlimited Inc.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the following change order related to the Practice Field project for the site contractor Landscape Unlimited Inc. as follows:



Change Order #	Project #	Description	Amount
11	N/A	Inadvertent omission from change order #9 for dropped manhole needed for drainage work.	\$7,500.00
		TOTAL	\$7,500.00

Facilities Bid Contracts

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the following contracts per 2014-15 (year 1) bid specifications to the following vendors for the 2015-16 year 2) school year:

Fencing	WBE Fencing Company, Inc.
Painting	F & B Painting Inc.
Masonry	Landi Contracting Inc.

Facilities Bid Contracts

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby approve the renewal of contracts per 2013-14 (year 1) bid specifications to the following vendors for the 2015-16 (year 3) school year:

Plumbing	L.I. Reilly Plumbing & Heating Inc.
Cleaning	A & A Maintenance Enterprise, Inc.
Hydroxipro Cleaning Solution	Wise Supply, Inc.
HVAC/Refrigeration Maintenance	Johnson Controls Inc.
Electrical Maintenance	Delta Electrical, Inc.
Electrical New	Delta Electrical, Inc.
Concrete	Acocella Contracting Inc.
Asphalt	Landi Contracting Inc.

Education Investment Tax Credit

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 5-0, it is hereby

WHEREAS, according to the New York State constitution, public education is the responsibility of state government, and the direct or indirect use of public funds to support non-public education involving a religious institution is strictly prohibited.

WHEREAS, public education is the cornerstone of democracy, the state has an obligation to invest in its public school system and ensure that every public school has the tools to provide an appropriate education for every child.



WHEREAS, New York State continues to underfund its public school districts, particularly districts serving students in poverty. The funding mandated by the NYS Court of Appeals in the Campaign for Fiscal Equity (CFE) lawsuit is still \$4 billion in deficit, while the Gap Elimination Adjustment (GEA) monies are still \$400 million in arrears.

WHEREAS, this legislation would reduce state resources by \$150 million in the first year alone, state resources for education should be directed to public school districts, not diverted to nonpublic and parochial schools. Furthermore, the allocation of these dollars would at the discretion of the donor receiving the tax credit, with broad leeway under the provisions of the bill.

WHEREAS, non-public schools can choose the children they serve, public school districts must educate every child, and must address the needs of students with a broad range of physical, emotional and mental abilities and disabilities, regardless of race, religion, color, sexual orientation, poverty level, or English proficiency.

WHEREAS, this legislation is being promoted on the premise that it will help low income families, it would provide a 75% tax credit for up to \$1 million per taxpayer, but would only provide up to \$500 in tax credit for tuition expenses for a family with an annual income under \$60,000.

THEREFORE, the **Briarcliff Manor School District** hereby resolves that New York State's first obligation must be to use its resources to support and strengthen public education for the benefit of all its children, and further resolves to underscore its opposition to any education investment tax credit legislation, including the Governor's Program Bill, known as the Education Scholarship and Program Tax Credit/Parental Choice in Education Act.

On motion by Mrs. Brantman, seconded by Mr. Haberman and passed 4-1, the Board moved to adjourn the public meeting at 9:55 P.M. and enter into executive session for the purpose of seeking legal counsel.

Mr. Satran voted Nay.

On motion by Mrs. Brantman, seconded by Mr. Wasserman and passed 5-0, the Board moved to appoint Mr. Brantman as Clerk Pro Tem.

Mr. Haberman and Mr. Satran left the meeting at 10:05 P.M.

On motion by Mrs. Brantman, seconded by Mr. Wasserman and passed 3-0, the Board moved adjourn executive session at 10:12 P.M., and return to public session.

On motion by Mrs. Brantman, seconded by Mr. Wasserman and passed 3-0, the Board moved to adjourn the public meeting at 10:13 P.M.